

Hickory Neck Episcopal Church
Vestry Minutes
November 11, 2008

Present: The Very Reverend Michael Delk (Rector); The Reverend Lauren McDonald (Associate Rector); Bill Teale (Senior Warden/Personnel); Lauris Zeni (Junior Warden); Fred Boelt (Treasurer); Melissa Casheros (Stewardship); Gay Forloine (Pastoral Care); Lynn Geddy (Parish Life); Eve Butler-Gee (Register/Communications); Gary Harvey (Outreach); Chuck Jundt (Outreach); Ed Joyner (Newcomers); Don Seeterlin (Buildings & Grounds); Paula Simmons (Children's and Youth Ministries); and Betty Somloi (Newcomers).

I. Vestry Check In: Vestry members shared personal news since the last meeting in October, 2008.

II. Opening Prayer and Meditation: The opening prayer and meditation were led by Don Seeterlin and Eve Butler-Gee.

III. Approval of Vestry Minutes: On motion of Paula Simmons and seconded by Gay Forloine, the minutes of the meeting of October 14, 2008 were approved.

IV. Parishioner's Comments and Initiatives: Melissa Casheros reminded that people helping with the children in the Wilkinson Center receive ballots from the ushers during the Annual Meeting so they can vote; and Gay Forloine relayed inquiries from parishioners about planting vegetable patches on the property.

Gay Forloine mentioned that several parishioners had commented on the cluttered state of many of the public spaces on the campus, largely because of the lack of storage space as the congregation grows. She suggested that perhaps a committee of "skilled organizers" could be formed to be in charge of seeing to it that the Narthex, Wilkinson Center and kitchen are be tidied up to present a less cluttered look. In her former parish there was such a committee and the public spaces were always attractive and ready for any occasion.

V. Treasurer's Report: Fred Boelt, Treasurer, reported that the situation is similar to that of his October report. Pledge revenue is in the red by \$4,300 but is still in the black by \$6,300 year to date due to new pledge, non-pledge, and plate income being higher than anticipated. Most newcomers this year have been the source of that non-pledge income, but have made pledges for 2009. Although expenses were over budget for October by \$520, expenses year-to-date have remained below budgeted levels so that,

over the course of the year, we are in the black. Fred was able to make a payment of \$2,000 to the principal on the Wilkinson Center, leaving a balance of \$11,350. Fred anticipates making another payment to principal this month and perhaps we can pay off the remainder by the end of the year. Pledging has been off for the last couple of months, but there is usually a catching-up before the end of the calendar year. On motion of Don Seeterlin and seconded by Lauris Zeni, the Treasurer's report was approved.

VI. Junior Warden's Report: Lauris Zeni, Junior Warden, distributed the final numbers on the Fall Festival Income and Expense statement. The net income to date (after all bills paid) is \$11,196.93. Lauris reminded the Vestry that the Outreach Council will meet on December 2 to discuss allocation and distribution of those funds for 2009. Lauris also advised the Vestry that, for multiple years, Larry Kelly has solicited a \$500 donation to Outreach from his employer, a division of DuPont Corporation.

VII. Senior Warden's Report: Bill Teale, Senior Warden, suggested that outgoing Vestry members who leave in December should still remain "on call" to incoming Vestry members assuming outgoing Vestry ministry roles. Fr. Michael added that the December meeting is usually quite short so that outgoing Vestry members could remain available to new members in case they have questions.

VIII. Associate Rector's Report: The Reverend Lauren McDonald submitted the following report:

"Christian Formation:

Sunday School continues to go well. We are having a special event during the Annual Meeting. Bill Harris is returning to do his Christmas Carol workshop with the Sunday School kids while the Annual Meeting is going on. This will enable some of the teachers to attend the meeting and provide a fun and educational opportunity for the kids during the meeting. Plans are being made for the Christmas Pageant that involves both the youth and the younger children. The Pageant will be held on December 21 at 5:00 pm.

Adult Formation continues with Michael's Adult Forum on Colossians and his Monday night Bible Study. Michael Daise's class is also going strong. Last Tuesday he had a turnout of 19. The Spiritual Gifts Workshops were consolidated into one date with 7 participants. In December we will be studying the birth narratives during the Adult Forum. Michael and I are lining up offerings for the beginning of 2009.

The Youth had a lot of fun playing Laser Tag on October 26. Next week we'll have our bonfire. We're averaging 10-12 youth each Sunday.

The Pilgrimage group met and decided to plan a pilgrimage to the Holy Land in April of 2010. We will meet again in June to make firmer plans.

Outreach:

At the last Outreach meeting we heard a presentation from SpiritWorks. We will be having our final meeting of the year on December 2 at which we will allocate the Fall Festival money. In the new year the Outreach Committee will be doing some restructuring and visioning about how we want to focus our energy in the future.

Pastoral Care:

The first Health Team Ministry meeting will be on November 13. This will be an informational meeting for those interested in this ministry. A number of people have shown interest.

We are awaiting the results of the time and talent sheets to determine if we will need to train more Eucharistic Visitors. Shirley Forde will be stepping down from the Meal Ministry at the beginning of 2009, so we will be looking for a replacement for her.

The Pastoral Care teams continue their ministries and are a blessing to those whom they serve".

IX. Rector's Report: The Very Reverend Michael Delk submitted the following report:

Average Sunday attendance in October 2008 – 215

Average Sunday attendance in October 2007 – 210

New Members by Letter of Transfer:

Steven, Elizabeth, and Jessica Kingsley (infant, Gavin, to be baptized)

Todd and Renee Koob

Ned, Beth, Carter, and Ellie Pruitt

Marriages, since last Vestry meeting:

Margaret McNeill and Jack Nutter – 18 September

Susan Sander and Dennis Gardner – 1 November

Baptisms, since last Vestry meeting:

Collin Ried Koob – 2 November

Aubree Raegan Koob – 2 November

NO Burials or Transfers Out of the Parish, since last Vestry meeting.

Calendar Events, since last Vestry meeting:

- *10/15 – 10/22 ... Stewardship Groups*
- *10/22 – 10/24 ... Delk AWAY to Kentucky for Installation*
- *10/24 – 10/25 ... Parish Family Retreat at Chanco*
- *10/27 – 10/28 ... Diocesan Clergy Conference at Chanco*
- *10/30 – 11/2 ... Co-Ed Cursillo Weekend*
- *11/2 ... Stewardship Big Event at HNC, 5p*
- *11/6 ... Diocesan Executive Board, St. Timothy's, Clarksville, 10a – 2p*
- *11/8 ... Men's Breakfast, 8:30am*
- *11/8 ... Spiritual Gift Discernment Seminar, 9a – 1p*
- *11/9 ... Newcomer's Social, 4pm*

Upcoming Calendar Events:

- *11/15 ... Bishop Buchanan Farewell at Bruton*
- *11/16... Annual Parish Meeting, 10:30am*
- *11/16 ... Youth Bonfire, 6pm*
- *11/19 – 11/26 ... DELK AWAY on Vacation*
- *11/26 ... HOPE OFF*
- *11/27 – 11/30 ... McDONALD AWAY on Vacation*
- *11/27 ... Thanksgiving Day Eucharist, 10am (Historic Chapel)*
- *11/28 ... OFFICES CLOSED*
- *11/30 ... 1st Day of Advent*
- *12/7 ... Alistair Smith baptism, 11:15am*

Fr. Michael reported that average Sunday attendance was 212 people each Sunday. Further information would be forthcoming in his Rector's Report at the Annual Meeting on Sunday, November 16.

X. Team Ministry Reports: A report was received from the following ministry:

Stewardship Report: Melissa Casheros submitted the following report:

"We originally scheduled 15 small group Stewardship sessions this year as part of our new approach to Stewardship. Based on responses to the session invitations we actually held a total of 11 small group Stewardship sessions throughout the month of October. Of the approximately 350 people invited, or we attempted to contact, we had 133 parishioners attend. We have work to do next year to improve our approach based on lessons learned from this year, such as caller assignments and follow-up reminders. Although the sessions were not as well attended as we had hoped, those who did attend

expressed that they enjoyed the format, presentation of material, and the ability to ask questions in a smaller setting.

"As of November 10 we have received 115 pledges for a total of \$337,680. Twelve of those are new pledges, 38 remained the same as 2008, 44 increased amounts, 21 decreased amounts, and we still have not heard from 34 folks who pledged in 2008 (the latter totaling \$74,930). As it stands now, we are within \$27,000 of the total amount pledged for 2008. So with the potential from 34 additional giving units we are closer to our goal of \$450,000 than we expected to be at this point considering the current economic situation. Follow up work is needed to contact those we have not heard from to determine if additional pledges can be counted on for the 2009 budget".

XI. New Business: The Vestry (the clergy being temporarily absent) entered into Executive Session, chaired by the Senior Warden. Subsequently, after discussion and on motion of Gay Forloine and seconded by Chuck Jundt, the Vestry voted unanimously to approve the proposed Budget for 2009. Ratification of the Vestry's approval of the proposed budget will take place at the Annual Parish Meeting on November 16.

XII. Old Business—Cleaning Services: Don Seeterlin and Bill Teale reported that the staff and Vestry representatives would be meeting with the current cleaning service vendor to discuss past performance and future requirements.

XIII. Other Business: There was no other business to come before the Vestry.

The next meeting of the Hickory Neck Vestry will be held on Tuesday, December 9, 2008 at 7 pm in the Wilkinson Center.

Father Michael concluded the meeting with prayer.

Respectfully submitted,
Eve Butler-Gee