

**Hickory Neck Episcopal Church
Vestry Minutes
December 12, 2006**

Present: Fred Boelt (Treasurer/Junior Warden), Michael Delk (Rector), Ann Dieterle (Associate Rector), Sue Dugan (Pastoral Care), De Fehrenbach (Formation), Lynn Geddy (Parish Life), Chuck Jundt (Outreach), Connie Kendrick (Worship), Brian Manning (Buildings & Grounds), Randy Tanner (Senior Warden), Bill Teale (Outreach), Don Seeterlin, Mayes Mathews, Lauris Zeni, Paula Simmons and Nancy Geddes (Youth). Donna Casanave and Katrina Luksovsky were absent.

I. Vestry Check In:

A confused cow fell through Mayes and Cheryl Mathews' pool cover into the pool and a leg of a contractor came through the ceiling of Randy Tanner's bedroom. Fortunately, neither incident resulted in injuries.

II. Opening Prayer and Meditation:

De Ferenbach shared the evening meditation on the Light permitting the vestry to participate in Godly Play. Connie Kendrick will offer opening prayer and meditation in January.

III. Approval of the November Vestry Minutes:

A motion was made to approve the November minutes, seconded and passed unanimously.

IV. Parishioner Comments and Initiatives:

There were none.

V. Treasurer's Report:

(as of 11-30-06)

YTD Budget Income	\$290,744.99
YTD Actual Income	\$265,567.57
YTD Budget Expenses	\$290,775.32
YTD Actual Expenses	\$273,142.43

LOAN BALANCES: \$697,735.00
(as of 12-01-06)

Fred Boelt pointed out that we are in the red. The problem is that income, through the end of November, had been lower than anticipated. The fact that the budget deficit, through the end of November, was manageable is largely because our expenditures were considerably under budget. December should be a good month. The first two Sundays of the month have been good. We may break even or in a small deficit position. The 2007 Stewardship campaign has provided the church with 135 pledges out of 220 potential pledging families and individuals. This is 63.7% participation at \$321,000.00. Telephonic follow-ups have been very helpful to this campaign.

A motion was made to accept the treasurer's report, seconded and passed unanimously.

VI. Junior Warden's Report:

An insurance inspection was made approximately three weeks ago. These are some of the recommendations: an inventory of the buildings be taken, all materials in closets be reorganized and always arranged so that no "stuff" is near or blocking furnaces, more visible fire extinguishers be placed throughout the buildings and that up-to-date first aide kits be available in each building. A discussion then ensued regarding disaster preparedness and Hickory Neck's role in facilitating aid among its immediate congregation/family and the community. Mayes Mathews agreed to begin reviewing various materials in an effort to develop networks and other planned responses/manual for disaster preparedness.

VII. Senior Warden's Report:

The Senior Warden thanked each member around the table.

VIII. Associate Rector's

Pastor Ann discussed the outcome of Unplugging the Christmas Machine. It was well received by ten persons. It will be held earlier in 2007.

The Children's Advent Music Festival, too, was well received with six child participants, several parents and siblings. This event will also be repeated in 2007.

Adult Formation classes include: Hermeneutics and The Order of the Anglican Communion. Youth Group was busy Grand Illumination with a tri-church youth group function. Lenten Suppers will begin Wednesday, February 28th and run through/including March 28th.

Feedback on Lay Eucharistic visitations is overwhelmingly positive. It was recommended that a copy of the recent sermons be given for the visitation.

Positive endorsement has been mailed to Rev. Canon Win Lewis on behalf of our

Intern, Julia Messer.

IX. Rector's Report:

Average Sunday attendance, since last meeting – 213

Average Sunday attendance in the last period between meetings – 222

NO burials, new members by transfer, transfers out of the parish or marriages since last Vestry meeting.

Calendar events, since last Vestry Meeting

11/18 Unplugging the Christmas Machine
11/19 Annual Parish Meeting
11/20 Vibrant Life Thanksgiving Dinner
11/22 - 11/29 Delk Away
11/23 Thanksgiving Day Eucharist
12/3 1st Sunday of Advent
12/6 New Vestry Orientation

Upcoming Calendar Events

12/13 Healing and Wholeness Eucharist
12/15 Vestry Advent Party (space shuttle link up in the sky!)
12/24 Children's Christmas Pageant
12/24 Parish Breakfast
12/24 Christmas Eve Eucharist 5, 8 and 11 pms.
12/25 Christmas Day Eucharist 10am
12/26 Offices are closed
12/26 - 1/4 Delk Away
12/31 Lessons and Carols with Holy Communion 9 and 11:15 ams.

The Rector's Year End Report for 2006

Average overall Sunday attendance, 2006 - 212

Average overall Sunday attendance, 2005 - 171

Average Sunday attendance by service - 8:00 = 33 / 9:00 = 111 / 11:15 = 68

Baptisms:

Corey Michael Paul - 15 April
Sara Lynn Seeterlin - 15 April
Abigail Jane Foley - 30 April
Diana Alexandra Molnar - 28 May
Victoria Jane Molnar - 28 May
Grace Addison Ashmore - 28 May
Anthony Casanave, Jr. - 24 June

Jamie Seeterlin - 24 June
Alyssa Maria Deal - 10 September
Brette Miller - 29 October
Luke Miller - 29 October
(2006 - 11) (2005 =5)

Confirmations: Youth: Austin Cicero, Heather Sinclair, Tawnie Wetta, Ray Kindley, Jake Kelly

Adult: Ann Lipp, Margie Chema, Sarah Seeterlin, David and Carol Goff and Pamela Maddox-Jefferson.

(2006 = 11) (2005 = 15)

New Members by Letter of Transfer: David Baum, Frances Freeman, John Smack, Jim Smack, Jeff Smack, D.J. Seeterlin, Pamela Maddox Jefferson, Ron Kindley, Laura Kindley, Parker Kindley, Ray Kindley, Lou Siegel, Joan Diegel, Tracy Molnar, Melody Ashmore, Wayne Ashmore, Rick Chlebos, Ann Chlebos, Ron Condon, Monique Condon, Katie Condon, Jackson Condon, Dennis Gardner, Claudia Gardner, Ann Johansen, Art Johansen, Don Bartholomay, Ann Bartholomay, Tom Gee, Eve Gee, Brian Hanlon, Christine Hanlon, Madeleine Hanlon, Abigail Hanlon, David Henderson, Shirley Henderson, Maria Kane, Jamie McClendon, Tracy McClendon, Paul Olsen, Suzanne Olsen, Corder Chambers, Ava Chambers, Robert Fedorisko, Nancy Fedorisko, Mark Kintner, Judy Kintner, Woody Lake, Shirley Lake, Pamela Victor, Thomas Victor, Carl Aschman, Maude Boring, Debbie Coles, David Eybers, Mary Eybers, Harry Fellbaum, John Greenman, Gavin Landry, Michelle Passalacqua, Jack Whitla and Joan Whitla.

(2006 = 63) (2005 = 81)

Transfers Out of the Parish: Harry and Quarrier Turton (moved to Richmond)

(2006 = 2) (2005 = 7)

Placed on Inactive Status: Megan Barasso, Jay Easter, Frank and Tona Jones, Bill and Shirley Revelay

(2006 = 6) (2005 = 5)

Marriages: Stacy Lynn Roach and JonMichel Seman - 6 May; Stacy Susia Keating and Michael Wade Wirt - 17 June

(2006 = 2) (2005 = 3)

Burials: Mary Bannister Arendahl - 28 January (Non Member)

Eva Tull - 28 January
Chuck Delorimier - 24 February
Cary Massa - 4 March (non-member)
John Troy Beard - 27 March (Non Member)
Martha Page Sherman - 27 April

(2006 = 6) (2005 = 1)

Gross Growth	74
Attrition by Transfer, inactivity or death	11
Net Growth	63

X. Ministry Team Reports

A. Buildings and Grounds

Brian Manning delivered the report utilized at the Annual Parish Meeting held on December 17, 2006. This report covered items such as new contracts for HVAC with Cox Powell, the process of restoration of the historic Chapel, new exterior sanctuary doors and electrical line burials. It was duly recognized that Brian has given such spiritual gifts in the care of our parish grounds and buildings. Many facets of our successful expansion are attributable to Brian's extraordinary efforts.

B. Christian Formation

The Christian Formation report outlined the vibrancy of this ministry in terms of growth, increasing numbers of volunteers and participants. There were brief outlines regarding the Sunday School area, Vacation Bible School (which was hosted this year by Hickory Neck), the joys of Godly Play and the excellent Episcopal Children's Curriculum, and the Christmas Pageant. Thoughts of the future are: additional Godly Play classes, spatial constraints, teachers and the future self-management of the Christian Formation ministries. In the adult arena: Lenten preparation, Popcorn Theology, upcoming Wednesday classes, Education for Ministry (a one year commitment that covers the Old Testament), Adult Education classes covering the topics of Hermeneutics and The Order of the Anglican Communion.

XI. New Business:

A. Release of Retiring Vestry Members

Father Michael released Randy Tanner, Brian Manning, De Ferenbach and Donna Casanave from the Vestry.

B. Commissioning of New Vestry Members

Mayes Mathews, Paula Simmons, Don Seeterlin and Lauris Zeni were commissioned by Father Michael to serve three years as members of the Hickory Neck Episcopal Church Vestry.

C. Nomination of Senior Warden

The nomination of Fred Boelt as Senior Warden of the Vestry was motioned, seconded and passed unanimously.

D. Nomination of Junior Warden

The nomination of Bill Teale as Junior Warden of the Vestry was motioned, seconded and passed unanimously. Bill is the vestry member leading the discipline of stewardship, time and talent.

E. Organization of the 2007 Vestry

This business was tabled pending further work.

F. Housing Allowance Disbursement Request

For information purposes, under the IRS code, the peculiar professional status of Reverends Delk and Deterlie, permits them to shelter the portion of their income expended on housing. This amount must be declared/claimed before disbursement. Therefore, effective January 1, 2007, Father Michael's housing allowance is declared to be \$38,000. Effective January 1, 2007, Reverend Ann Dieterle's housing allowance is declared to be \$20,000.

XII. Old Business:

Two new top racks to the sanctuary coat racks will replace the current, bended hat racks.

XII. Other Business:

Laurie Brown is going to overhaul the website to keep it fresh and up-to-date.

Hickory Neck Church will host the pre-council meeting on January 24th at 7:00 pm.

The next meeting of the Hickory Neck Vestry will be held on Tuesday, January 9, 2007 beginning at 7:00 pm.

Father Michael concluded the meeting with prayer.

Respectfully submitted,

Nancy Louise Geddes, Vestry Member