

## Round 2, Revised

### Outreach 81/304=27%

1. To support and encourage those suffering from depression or other forms of mental illness. Teach and educate others about depression/mental health issues - help get past feelings of shame or shyness
2. Ann Dieterle is fluent in Spanish - perhaps have a service in Spanish. Have a Spanish language service on Sundays
3. As we grow, finances will expand and we will be able to do more in our Outreach activities.
4. Make HNC the outreach hub in our area
5. Investigate the possibility of having a pre-school program at HNC.
6. Need to address how to move outreach to the homeless. How to reach out to people in hospitals and prisons and those who live alone. Who are they and how can we reach them?
7. Strengthen outreach in the community by getting more of the HNC membership involved in existing outreach programs.
8. Have a thrift store located in areas with a low income population. Thereby we would be offering not only good low cost merchandise, but a welcoming Christian presence.
9. We could do "Adopt-a-family" programs, concentrating on food and physical necessities, and also help them become involved in church for some spiritual nourishment.
10. Develop an endowment to give away money to needy people and causes.
11. We have to go to people to help them with hands on activities. That way we can know their plight and become Christians to them and with them, know where they are, and who they are. We need to hold their hand – not just give them a check and let someone else do it.
12. We should reach out to the weak, the powerless, and the disenfranchised.
13. Form a partnership with a less advantaged or older congregation in the area. Extend our outreach to them and allow them to help us in ways unique to their abilities. By sharing all of our talents, both congregations could bloom and become better witnesses for Christ.
14. HNC should strive to find ways in which to strengthen the frayed connections in our society.
15. A soup kitchen or something for the poor
16. Home for mentally challenged adults
17. Shelter for the homeless
18. Daycare for mentally challenged adults
19. Food sharing plan like St. Martin's (needy families identified by social services and then adopted by parish members)

20. Pre-school/daycare with sliding scale tuition
21. Hickory Neck Episcopal Academy
22. Abingdon supported a free clinic by getting artists to come and perform and that would pay for the free clinic
23. Lanexa-there is a new food bank at Liberty Baptist
24. A clothing closet- free to the needy ( Fish West)- consignment without money
25. Came this evening thinking I would have to listen to ideas of other group members to trigger how I would answer the question. Ideas came while Michael read the Gospel. Thought of large non-denominational churches and their incredible programs. Wouldn't it be marvelous for HN to have the ability to accommodate all outreach needs, as well as programs to nurture parishioners to facilitate these programs and to carry our message into the community?
26. As a delegate to Diocesan Council, when going over budget, found there was no money for prison ministries. Would like to see HN initiate programs for jails.
27. In a yoga class that was taught by a teacher who wanted to bring yoga into the jails.
28. Jails are open to have people do things. Teaches computer class once a week. Inmates don't give a rip about computers. They want human contact, a reprieve from incarcerated environment, 1 ½ hours of normalcy in their week. At some point, prisoners always ask why he is teaching this class. Has the opportunity to minister to prisoners when answering their questions. The prison system has a contract with Southeast Ministries, a very fundamental group, to co-ordinate all religious activities, so prefers to teach a computer class rather than a Bible study.
29. Many HN parishioners have varying talents, such as art, that they could take into the prisons.
30. Should be looking at needs within the community that are not fulfilled. 17. Offer contact for people with needs.
31. What are the needs of the community that HN needs to look at? Hospice care, daycare for elderly adults, daycare for small children, before and after school programs for children whose
32. Would like to see HN as "go-to" place for north James City County for daycare for children and/or elderly, AA, Boy Scouts, etc. Angels of Mercy now has board meetings at HN. If something needs to be done, get HN on your team. Must take risks. Like Jesus, must operate on the edge. Will have failures. Programs will come and go. Be aware that Spirit moves at different places and at different times. Be willing to accept change to become vibrant part of community.
33. Communicate that what is here is not ours. We are here for the needs of the community.
34. What elements within the community need to be served? Let's commit to something. Prayer and manpower, in addition to money, very important in serving the community.
35. If you establish a pre-school, parents then become involved in church.
36. Run program for kids of homeless in the area so they have a place to go before and after school while their parents are at work.

37. Why do we have such a violent society? Making guns less available only part of the answer. What are we doing to the boys in our culture, setting them up for violence? Provide program for boys that would build up their self-esteem.
38. Cut backs in programs for mentally ill. Perhaps this fuels violence in society. Magistrate in Virginia. No state money for mentally ill. System is broken. Hard to get individuals psychiatric help.
39. Have an impact on people without hope along Centerville Rd. and other outlying areas in county. Set up program like outreach program in Grove.
40. Establish alliance with other churches to help hopeless young people. OUTREACH
41. Issue of addiction major problem in U.S. A lot of wasted human resources due to drug and alcohol addiction.
42. We want to be the beacon of light in north James City County. We want to be to "go-to" community for all people.
43. Talk to people at Angels of Mercy and/or Social Services to see what the needs in the community are. Find out whose needs are not being met and do something about it.
44. Criteria for starting a program – Do something that people need. Do something that excites ministry here. Read Matthew 25 for directions.
45. Is our involvement with Vibrant Life our template for our involvement in other programs?
46. With such talented people at HN, we do have the ability to support various ministries.
47. Maybe we could take service to Eastern State-"take it out" to those not able to come to us.
48. Cairos- Diocesan funds cut-can we help?
49. HNC to have a transportation van for people who can't drive due to age, poor mobility-people who "used to have a church" before they became unable to get to church.
50. HNC can be a powerful source of ministry helping the elderly, homeless, those with mental illness. Jesus says yes but society says no.
51. Fall Festival is helping the community but it is just the "tip of the iceberg".
52. Bring back the blood mobile/blood drive
53. Help in finding affordable housing
54. Mentoring
55. Financial counseling
56. Have a grant writer and don't limit ourselves to how much money to ask for. We need \$200,000 ask for more!
57. We need to have ministries for homeless, mental health. **We need to empower people to help.**

58. Transportation is a challenge in this area. Bus service goes to Burnt Ordinary Apartments in Toano.
59. If we could create a network to provide rides - like the request in the e-pistle.
60. Have volunteers to drive people around
61. Help with addictions, mental illness
62. We are a change agent - not exclusive, but inclusive and we can spread our philosophy
63. Van transportation
64. Provide services to Vibrant Life participants
65. Scholarships, tutoring, field trips for youth
66. Adopting families
67. People standing in line for our Fall Festival
68. Remember why we are here - not just for us
69. Visit the sick and prisoners, feed the poor
70. Publicize our ministries for newcomers - kiosk may help
71. Outreach to the Spanish community - Ann speaks Spanish
72. Want to be known to the people at Burnt Ordinary and Chickahominy Road - not rich & famous
73. We don't have to convert people, we need to be Christian
74. St. Francis: "Preach the gospel at all times, if necessary use words."
75. HNC as a resource to the enlisted families
76. Disaster assistance augmenting Red Cross
77. Go unafraid into the scary places to minister
78. Partner w/ or help a church not as well off as we are
79. Model St. Paul's Church in Newport News
80. Be welcoming to all, including gays
81. Foyer groups have meals w/ those to whom they minister

**New Construction Bldg. 51/304=17%**

1. To have a health clinic like Angels of Mercy located on-site to help those who can't afford medical insurance.
2. Investigate having a retirement home at HNC.
3. More classrooms/space for Church School.

4. Build an addition to our present structure to serve as multi-purpose rooms with a larger dining area, video room and meeting places.
5. The Parish House could become office space for our expanded staff
6. Day care center - a downtime place for kids.
7. How about a retirement home for Episcopalians? We have great fellowship. We could sponsor a retirement home within walking distance to the church.
8. A school – Hickory Neck Academy – could help bring us all together.
9. Kitchens can be a great gathering place. I can see physical expansions to include a school, a kitchen (soup kitchen?), a retirement home, medical assistance, and a university. Even a golf course. We probably need to buy more property.
10. We need a place that can provide various kinds of continuing education.
11. How about a nursing home run by the Episcopal Church?
12. Have a Christian based Day Care at HNC. Subsidize it to make it affordable to all economic and social groups.
13. Use the same staff and facilities from the daily child care; make it available for any and all Parish functions.
14. Establish an Episcopal School open to all who would like to attend.
15. Build a Vibrant Life type facility on our property.
16. Have a food pantry located on our property, and tie it into the Virginia food bank.
17. Build a retreat center.
18. Full time staff to run a youth program
19. Youth minister
20. Expand the Historic Chapel to its original form
21. Restore the chapel to s pristine condition
22. Youth center
23. Building expansion of Sunday school area
24. A multi-purpose center that could be for homeless and youth at varying times
25. Hospice, nursing home, assisted living
26. We prefer a mission to a Crystal Palace
27. Large campus w/ multi-use buildings
28. A center for the community
29. Daycare and/or preschool

30. Adult Daycare
31. Meeting place for AA and AI Anon
32. Haven for children of the homeless
33. Addiction recovery house
  
34. Use our facilities for community needs
  
35. Larger classrooms
  
36. Classrooms, offices, equipment - hire janitor
  
37. Christian School
  
38. Large kitchen w/staff – DITTO
  
39. A real children's chapel
  
40. HNC the largest in this area
  
41. Fellowship Hall
  
42. Toano Outreach Center (like Grove)
  
43. Retirement Community (like Abingdon) centered around simple community living, ecumenical with common support
  
44. Hud Section 8 housing for seniors to purchase or rent
  
45. Center for Social Justice similar to VA Interfaith Center for public policy
  
46. The new chapel is supposed to be entrance to continuing building
  
47. Broader campus
  
48. Programs for the elderly
  
49. Programs for the disabled, substance abusers
  
50. HNC as a community center for the youth - basketball court
  
51. Extraordinary campus fulfilling community needs

**New Grounds 21/304=7%**

1. Enhance the natural beauty on the HNC grounds with landscaping that proclaims God's presence here. Formulate and carry out a plan to create a bower of beauty.
2. Have a simple altar outside with a few benches. Include the Stations of the Cross
3. Build a permanent Labyrinth on the Parish grounds and also a place for quiet reflection.
4. Healing garden

5. Maze/labyrinth for meditation
6. Gardens that can serve as an oasis
7. A community garden that could feed the poor
8. Gazebo and picnic shelter that would nourish visitors
9. Covered picnic area for functions and get togethers -- play music, picnic and fun events.
10. I would like to see outdoor facilities, soft ball field, picnic area, basketball, etc. With a new community coming so near it could be a gathering place for kids.
11. We have people stopping here for picnics, tourist, visitors to the cemetery, etc. A picnic area with a simple roof, tables and eventually permanent cooking area could be used for multi purposes. We could have outdoor programs and music
12. Plant the perimeter of the property with flowering trees and shrubbery that would provide color most of the year. Have a path along this planted area with the Stations of the Cross. A large cross, an outdoor altar and a few benches could be the setting for small services or an Easter Sunrise Service.
13. How about a pumpkin patch - and sell pumpkins at the fall festival?
14. Outdoor facilities.
15. We have a 10 acre campus for God's Glory. Let us move forward in creative ways to share God's love with our community of faith. Think outside the
16. Garden away from the highway for meditation and reflection including a labyrinth
17. Working on flower bed and noticed day lilies previously planted by others - felt guilty
18. Change may mean digging up what others started
19. Victory-type garden where needy can be taught to grow their own food
20. Outside free summer concerts, casual dress for folks to come and not feel inhibited inside
21. Center for music with concerts and choral Evensong for general public

#### **Christian Formation – Adult 31/304=10%**

1. Continue the practice of asking folks to do things at HNC - helps them get involved.
2. Identify, encourage and raise up deacons to help Rector minister at HNC.
3. Small groups: Continue the small group experience - a way to feel connected
4. Small groups: Small groups help ease the discomfort some folks feel with change

5. Don't be rigid or dogmatic and not willing to change. Be always changing, always embracing, not inward looking.
6. Seeing Hickory Neck as a school where we teach people and lead them.
7. More God talk time. Get our reactions to the sermons out in the open and see what is going on in our lives and how that relates to each other.
8. Make the Bible relevant daily and a part of your life. Take it out into the community every day.
9. We don't always seem to see the whole problem but we can translate how we see it so that others can see it too.
10. Have a wide array of speakers on Sunday after the service, which speak to a wide variety of topics.
11. Have weekly forums to address timely topics.
12. Enlarge the programs and ideas but still maintain the welcoming faith family feeling.
13. Our mission statement should include Hickory Neck being a "family church".
14. Let HNC remain and/or become known as the "thinking" person's church.
15. Have an embracing of diversity without the intellectual snobbery.
16. Establish a center for innovative worship, preaching and teaching.
17. HNC should be a renewal center for theological learning and spiritual rebirth.
18. HNC should be a "center" in the diocese for creative learning.
19. Invite other churches for semi-annual learning weekends and/or seminars.
20. Involved in an Elderhostel program. Participants are from large church in Tulsa, Oklahoma. The sanctuary of their church is 3 stories high. There is a 16-story tower for administrative offices, etc. This group's Sunday school class has 200 members. 100 people from this Sunday school class are here participating in the Elderhostel.
21. No complacency, we are a nurturing group-people feel that and want it too. We need to nature ourselves in order to nurture others.
22. We need to utilize our gifts. If we want it bad enough it will happen.
23. Keep small groups that take care of each other-small communities within the larger body like EFM, bible groups. A bible group that could study the Gospel for the upcoming week so they are "fired up" for Sunday. Organizing small groups will help the "whole".
24. Have the Spiritual gifts/leadership seminars more often-maybe 2-3 times a year.
25. More evening small groups-programs different times of the day.
26. We are challenged to draw people to God - not just HNC
27. Have ecumenical social functions
28. HNC keeps inviting people in

29. Weekly men's breakfast like Ford's Colony pastor from Wmsbg Chapl comes and preaches weekly
30. Separate men's and women's retreats at Chanco
31. Need a new parish directory - many new faces

### **Christian Formation – Children & Youth 18/304=6%**

1. Develop a concerted effort toward the young people. Create an atmosphere to attract the teens - so they will want to come here.
2. The kids involved in successful programs travel (even to other countries), help out and volunteer
3. Investigate the churches with success in this area and adapt their methods to blend in with HNC. We don't need to give up our liturgy or become the same as the other denominations who have achieved success
4. Need more things that focus on the young people. So many need help but it doesn't happen. Young people need a place to feel comfortable. After all, New Town doesn't want them! They need a place to hang out where it is safe. The Church needs to be available. Make Hickory Neck the place for young people to feel comfortable.
5. Make Hickory Neck the shining light at this end of the county. Put up basketball courts. Be a place for them to come to. It could be that we could have activities for any age.
6. Some churches have an 11:00 which is geared heavily to the 25 and under crowd, with rock bands and many young people involved in the whole service.
7. Child care needs to be more readily available for small children for all Parish functions. It needs to be a system that can be relied upon.
8. Get youth involved in more of our Sunday services.
9. Have a youth choir and/or Praise band.
10. Have the youth more actively involved in all services.
11. Have sports teams comprised of HNC members and/or sponsored by HNC. Examples being a midnight basketball league, soccer team, a softball team. Maybe have a monthly HNC Bonfire night. Any of these functions where the youth get involved and have a good time, the youth themselves will be witnessing to each other and those around them.
12. Teenagers need somewhere to go, so grow the church by reaching out to draw them in.
13. Appoint a youth to each Vestry.
14. HNC should have a proactive youth program.
15. Teenagers represent us. Kids (like adults) want to see how scriptures affect our lives. Would like to see a forum to talk about a Christian God, Muslim God, etc., where we could share our experiences with each other and learn about various religious institutions.
16. Attending a small church can be difficult when raising children. Many small churches have no youth programs. EDUCATION

17. Have name tags for the youth. Maybe profile youth in nuggets - feature or graduates- provide their addresses - and keep in touch with them.
18. Youth leadership - full-time youth minister

### **Spirituality and Discipleship 35/304=12%**

1. Evangelize. We see people from other denominations doing the difficult thing to go out into the world, but people don't want to come to the door because the image of people coming to our door isn't necessarily a good thing. Have a "friend day" at the church where you bring somebody new to Hickory Neck. Do special things for the new kids and introduce everybody.
2. Be vibrant in the community and further the word of Jesus Christ.
3. Go out and talk to people about our church. Let them know what is going on in our church. Try to draw them to our church, but most of all show them the good news and encouragement.
4. Establish a program to help aged and shut-ins take more advantage of all our programs at HNC.
5. Hickory Neck will be a leading moral force in the Williamsburg area. Who do people listen to? We don't trust anybody. Our church can be that force.
6. Could Hickory Neck will be a leading moral force in the Williamsburg area. Who do people listen to? We don't trust anybody. Our church can be that force. We can be that force (i.e., the moral force above)? We can't do it alone.
7. HNC should move to challenge local, state and national government to make more moral choices for people and justice.
8. We should support missions that are near and dear to us. We should spearhead what the diocese can't do. We could sponsor diverse local missions. Hickory Neck, Bruton Parish and Saint Martin's could all work together. We could do things that are positive as we reach together.
9. We should all be able to meet in the kitchen. Maybe we should be the diocese of Hickory Neck where we can do great things and work together with other churches in the area.
10. Become a resource to the community to help bring more people to Christ and perhaps to join HNC.
11. Reach out to the community by inviting more people to church on Sunday
12. Be more evangelically active by inviting more people to more Parish functions
13. HNC should be a leader in our community in welcoming all into a relationship with Christ.
14. HNC needs to witness by word and deed to the infinite love of God, manifested to the world by our Lord Jesus Christ.
15. Preserve the spiritual feeling of the Holy Spirit at Hickory Neck. Keep it alive. We come here to nourish and recharge. Be all Jesus wants us to be.
16. The Blessing of the Animals opens doors. Unusual things bring out some while others stay away. At Hickory Neck, we can do different things, but there is room for everybody.

17. Like the circle with everyone holding hands-the circle is just getting bigger. Everyone comes to HNC because they are accepted as they are. HNC is warm, welcoming, the Spirit continues. If we lose the Spirit, we lose everything
18. People that have never been to church or not in a long time come because of the "Beacon of Light" at HNC. It draws them here.
19. To help the community by service we need the people to help. **As we grow, we need to grow leaders.**
20. HNC is a "filling station"-show the excitement and energy about the love of Jesus. We need to work hard to keep the warmth at HNC. **To have the "fire" you must have the fuel.**
21. More Bible study
22. Substantial interdenominational Bible study
23. Library of spiritual books
24. The more spiritual the journey, the thinner the space between you and God
25. Wrestle w/ angel like Abraham until you receive a blessing
26. Institute for Spirituality on the campus
27. Leave the comforts to face the unknown
28. We wanted a bigger sanctuary and we did it
29. Look how the Fall Festival has grown - we did it
30. We wanted \$8K to repair the organ and we did it
31. Focus on spirituality for the older folks
32. Holy Spirit is here causing shy folks from the back of the church to step forward
33. As we mature, hope we remember why we are here
34. We should keep a child-like faith in Christ
35. At HNC we can ask others to supply strengths where we are weak

#### **Fellowship/Love and Support 18/304=6%**

1. Create a support group which includes spiritual direction
2. LARCUM emphasizes our commonality as a people. Have a joint activity with another church (like the one on Forge Road).
3. Learn the living Christ through shared experiences. Video presentations and record our services for a variety of settings (schools, retirement homes, etc.). Have small groups centered around shared interests and give people an opportunity to get together.
4. We shall have a class community of concerned citizens that call on each other and care for each other.
5. Get the old and young together to initiate adopt a grandparent/ adopt a grandchild programs.
6. Have the Family Foyer group invite the Aged and shut-ins to an Ice Cream social sponsored by the Family foyer group.
7. Get together for different things and have a shared meal afterwards. Eating together brings us together.

8. When Hickory Neck grows up we still want to maintain the closeness we now have with each other.
9. We are against the mega church concept
10. We do not want an influx that will change the basic philosophy of HNC
11. Our challenge is to retain our character. People always want personal connection. Can maintain personal connection with programs, such as Sunday school classes.
12. First visited HN during college years in the 50s. Has been a member of HN for 40 years. Took children to Bruton for Sunday school. Important to keep using Historic Chapel. There is a sense of holiness in the Historic Chapel. WORSHIP As we continue to grow, we must be inclusive and welcoming, **a beacon of faith**. We need to provide programs for all people and to make everyone feel needed. Hope HN will always retain its special feeling. FELLOWSHIP
13. Diversity is good. The programs we have now include something for everyone. We can grow these programs. We must be tolerant of each other.
14. Ministry is the most important part. There is a sense of ministry at HN. New people come to church and are immediately incorporated into the work of the church. These people make a difference.
15. Would like to see more potluck dinners, retreats. Need to empower leaders to help, organize.
16. The hugs are important-some people don't get hugs-touching in church may be the only time someone gets a hug.
17. Hat Sunday, Inside Out day.
18. I attended a church that had "Sandwich Sunday" once a month. Everyone would bring their lunch and picnic on the grounds- and kids would play.

### **Growth 23/304=8%**

1. How about some cultural diversity at HNC - not just "white" faces.
2. Don't limit growth at HNC
3. Can we keep the same "Spirit" as we grow at HNC? The consensus is - Yes.
4. Remain a Program size church and as we grow larger, sponsor a mission church in the northern section of James City County
5. Make HNC the #1 church in the Tidewater area - the most recognizable church in the community.
6. Radio spots advertising HNC
7. Hope that HNC will grow in numbers and will be strong with the love of Christ.
8. In mega churches, do people know one another? Will these churches be around in 5 years

9. Annual report for Episcopal Churches consists of statistics, such as marriages, baptisms, etc. Results from 2005 indicate Episcopal Churches that are growing have 1000+ members. All have many and varied programs because they have the resources to support outreach programs, pre-school, daycare for elderly, etc. These large, growing churches are multi-cultural and multi-ethnic. There is a large cross section of age.
10. Fear of a large church. Issue: How large are we going to become?
11. People have different reactions to change in their church. Some like different styles of music, different times and days for services, etc., some don't.
12. 5 years ago, the average Sunday attendance at HNC was 100 people. Today we average around 220 people / Sunday
13. Michael did an excellent job preparing people for their transition from the Historic Chapel into the new chapel. It's hard to move from a small family church to a larger church. Michael has helped everyone make this change.
14. Would like to see HN continue to grow. Has seen growth over the years. There has been a lot of change. Some people have not wanted HN to change, but most have adapted as growth and change progressed. Wants to see HN continue on present path.
15. I pray we never grow up. If we grow up, we stop growing. I pray we're always young in spirit.
16. We want to have increased in all our programs
17. Problem – Always afraid. Could do so much. No need to be afraid. Give up fear of failure, of not succeeding. Just go do it.
18. My vision for Hickory Neck is to parent another mission church. We could do for others what has been done for us. When we grow to a certain point - rather than get huge - start a mission spreading the special spirit of Hickory Neck.
19. No Mega Church
20. No Crystal Palace
21. Don't be afraid to grow. We can grow. The "how" is the key. Christ as our focus.
22. Many churches that grew up in the inner city are now empty
23. Large congregations don't interact - don't know each other

#### **Worship/Music 26/304=9%**

1. Have a Saturday evening service for those who have to work on Sundays.
2. HNC should be a place of joyful fellowship which attracts all parts of the population.
3. The variety at HNC is good; we need to keep a wide variety of ministering to people.
4. Keep a big emphasis on the music. It is a universal language of the church. We cannot be at each other's throats and sing together. It helps us understand each other's problems. Music gives us room for love – not an iron fist.
5. Evensong, regularly, because it's a beautiful service

6. Church service for teenagers
7. Amahl and the night Visitors, a musical production
8. A children's choir that brings thoughts of Kings' College Cambridge
9. Larger music program (choir)
10. Bell choir
11. Instrumental accompanists
12. Awesome youth service
13. Youth conducted services
14. Must be true to theology and liturgy
15. Growing churches have lots of music, different styles of worship. Children are involved in all aspects of worship. Kids serve as ushers. Amazing how decisions about types of worship, music, who's involved in worship, etc., have impact on growing churches. However, these programs and concepts often typical to growing churches are not the total answer for growth. Some large churches are shrinking.
16. Many different times for services help churches grow. Saturday evening services are often an important offering for parishioners. Participation of laity in services is important when many services are offered.
- 17.
18. Would like to see children included more in church service
19. Sing children's songs
20. Would love to see youth choir. The children enjoyed the Bible School music so much.
21. Could we have music concerts or programs? I attended a music program at Wellspring Methodist- it was very well attended and alot of fun- provided a variety of music-included visiting
22. A music ministry - children's choir, a community Praise Band
23. We are like three different churches-three different services so all are fed. We are God's children serving God.
24. Tapes or CDs of the sermon for shut-ins
25. Large screen with the hymns
26. Radio Broadcast